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APPROVED AND REGULATED BY THE  
COLORADO DEPARTMENT OF HIGHER EDUCATION,  
PRIVATE OCCUPATIONAL SCHOOL BOARD

**BY ELECTROLOGY LABORATORY, INC., A COLORADO CORPORATION**

*(ESTABLISHED 1948)*

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## INTRODUCTION

**The Rocky Mountain Laser College** (RMLC) wants to thank you for your interest in aesthetic laser training. We are pleased to announce the nation's first "certified laser training" that is approved and regulated by the **Colorado Department of Higher Education – Division of Private Occupational Schools**. The college offers many exciting and different courses to choose from.

Our courses are designed to increase your knowledge in the field of laser aesthetics. Having this more in-depth training will not only aid in your ability to assist your clients, but also add to your professionalism and your good standing in the allied health and medical fields. Our unique courses offer on-line didactic training, clinical classroom training and one-on-one "hands-on" laser applications on live models.

RMLC graduates will have working knowledge in providing quality care to their clients. RMLC will expose the students to practicing laser specialists, aestheticians, manufacture reps and other professionals who will familiarize the students with the demands involved in aesthetic laser applications. The RMLC staff firmly believes that the field of aesthetic laser offers a very rewarding profession and professional fulfillment. The field of aesthetic laser is constantly changing as new advances in techniques and methods continue to be developed. The RMLC is dedicated to excellence by providing professional, ethical and competent training.

Upon completion of our featured course, graduates will be presented with a certificate bearing the credentials **Certified Laser Specialist**<sup>®</sup> (CLS). This trademark is registered with the United States Patent and Trademark Office (USPTO) and is the property of RMLC and is only given to those who graduate from the Rocky Mountain Laser College.

The RMLC was founded with the idea of providing quality service and training with honest, sincere and expected results. The RMLC is owned by Electrology Laboratory, Inc. whose officers are Ray Fluken, president, Jody Riggs Fluken, shareholder and Jessica Riggs, Vice President. Today, as a leader in the aesthetic laser industry, the RMLC displays the same ethics and expertise that started over 72 years ago and that has built it to its current level of success.

## MISSION STATEMENT AND PHILOSOPHY – since 1948

***“Providing quality service and training with honest, sincere and expected results.*”**

## FACULTY AND ADMINISTRATION

The staff at RMLC believes that the art of teaching aesthetic laser is truly a privilege. They have enjoyed their chosen field and its benefits, and likewise, find great pleasure in sharing their career with those whom want to learn the skills of aesthetic laser applications. It is their goal to meet the highest standards of professionalism.

The RMLC staff value their own training and are dedicated to higher learning in the practice of laser as a service within a vital and challenging allied health field. We will stress professionalism, knowledge and competence throughout our programs, and will provide a learning atmosphere which will enable each student to meet their personal and professional goals.

Jessica Riggs, CLS.....Instructor/Owner  
Jessica Cozzi, CLS..... Instructor  
Tawney Hilliard, CLS.....Instructor  
Erika Hoffman, CLS.....Instructor  
Renee Muldoon, CLS.....Instructor  
Ronnie Rubenstein. .... Administrator  
Connie Marshall..... Administrator  
Ray Fluken.....College Director/Owner  
Jill Sohayda, M.D..... Medical Director  
Hal Bruno, ESQ ..... Legal Council

## CLASS SCHEDULE

Full time Students: Monday through Friday 8:30am – 5:00pm; Saturday 8:30am – Noon. 1 hour lunch daily.

When an unexpected closure occurs due to extraordinary weather conditions, students will be notified as soon as possible by phone, text or email. Classes are not held on the following holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

Course classes are conducted once a month, January through December. Online course allotted time for completion can depend on the student's prior education and experience.

## 2021 CLASS CALENDAR

	<b>Start Date</b>	<b>End Date</b>
<b>January</b>		
40-HOUR INTERMEDIATE LASER/IPL COURSE	Jan18	Jan 23
100-HOUR POST GRAD LASER HANDS-ON COURSE	Jan 13 and	Jan 27
<b>February</b>		
40-HOUR INTERMEDIATE LASER/IPL COURSE	Feb 15	Feb 20
100-HOUR POST GRAD LASER HANDS-ON COURSE	Feb 10 and	Feb 24
<b>March</b>		
40-HOUR INTERMEDIATE LASER/IPL COURSE	Mar 15	Mar 20
100-HOUR POST GRAD LASER HANDS-ON COURSE	Mar 10 and	Mar 24
<b>April</b>		
40-HOUR INTERMEDIATE LASER/IPL COURSE	Apr 19	Apr 24
100-HOUR POST GRAD LASER HANDS-ON COURSE	Apr 14 and	Apr 28
<b>May</b>		
40-HOUR INTERMEDIATE LASER/IPL COURSE	May 17	May 22
100-HOUR POST GRAD LASER HANDS-ON COURSE	May 12 and	May 26
<b>June</b>		
40-HOUR INTERMEDIATE LASER/IPL COURSE	Jun 17	Jun 22
100-HOUR POST GRAD LASER HANDS-ON COURSE	Jun 12 and	Jun 26
<b>July</b>		
40-HOUR INTERMEDIATE LASER/IPL COURSE	July 14	July 19
100-HOUR POST GRAD LASER HANDS-ON COURSE	July 9 and	July 23
<b>August</b>		
40-HOUR INTERMEDIATE LASER/IPL COURSE	Aug 16	Aug 21
100-HOUR POST GRAD LASER HANDS-ON COURSE	Aug 11 and	Aug 25
<b>September</b>		
40-HOUR INTERMEDIATE LASER/IPL COURSE	Sept 13	Sept 18
100-HOUR POST GRAD LASER HANDS-ON COURSE	Sept 8	Sept 22

<b>October</b>	<b>Start Date</b>	<b>End Date</b>
40-HOUR INTERMEDIATE LASER/IPL COURSE	Oct 18	Oct 23
100-HOUR POST GRAD LASER HANDS-ON COURSE	Oct 13 and	Oct 27
<b>November</b>	<b>Start Date</b>	<b>End Date</b>
40-HOUR INTERMEDIATE LASER/IPL COURSE	Nov 15	Nov 20
100-HOUR POST GRAD LASER HANDS-ON COURSE	Nov 10	
<b>December</b>	<b>Start Date</b>	<b>End Date</b>
40-HOUR INTERMEDIATE LASER/IPL COURSE	Dec 13	Dec 18
100-HOUR POST GRAD LASER HANDS-ON COURSE	Dec 8	

## ENTRANCE ELIGIBILITY

Qualification for admission to RMLC, in the State of Colorado:

1. Must be eighteen (18) years of age on or before the date of graduation.
2. Must submit a \$500 registration fee along with a completed Enrollment Agreement. \$500 registration fee will be credited toward a course cost or otherwise will be refunded as per the RMLC refund policy.
3. COLORADO residents must have a Cosmetologist or Esthetician license or be a licensed medical professional for CLS course. For LPT course, Colorado residents must be MD, DO, PA, RN, PT, ATC, LMT or another licensed medical professional.

The RMLC does not discriminate on the basis of race, creed, color, age, national origin, sex, disability, creed, religion, or veteran / marital status in admission and access to, and treatment and employment in, its educational programs and activities. The RMLC takes affirmative action to provide equal opportunity to all students, models and employees.

- No Credit is given for Previous Education
- No Transferability of Credit

The RMLC does not guarantee the transferability of its credits to other institutions unless there is a written agreement with the other institution.

Apprenticeship councils do not accept training from trade schools for advanced placement if program is in the apprenticeship area.

## REGISTRATION AND REGISTRATION FEE

Advance registration is imperative - late registrations are not encouraged. Please apply for enrollment 1-month prior to start date by submitting a completed application agreement and the \$500 deposit. The Enrollment Agreement can be submitted by any of the convenient methods below.

1. **Mail:** RMLC – 8015 W Alameda, Suite 200, Lakewood, CO 80226
2. **Online:** [www.RockyMountainLaserCollege.com](http://www.RockyMountainLaserCollege.com)
3. **In person:** Make an appointment with the office by contacting the college.

Upon receipt of the Enrollment Agreement, the RMLC administrators will review the application and arrive to a decision to accept the applicant. All those accepted are invited to visit the RMLC for a personal interview, tour of the RMLC and meet the faculty and administrative staff. RMLC encourages prospective or in-state students to visit the college if possible.

## ATTENDANCE POLICIES AND SCHOOL PROCEDURES

1. School hours are 8:30am to 5:00pm. Each student must attend promptly and completely for all sessions. No absences will be excused, students must attend every day.
2. Each student must sign attendance roster each day in accordance with DPOS regulations.
3. Unexcused absences will not be tolerated and will lead to taking the course again.
4. All students must wear appropriate casual work attire. Students not dressed appropriately will not be permitted to work upon models. Medical scrubs are suggested.
5. Incoming calls are permitted only in the case of an emergency.
6. **NO SMOKING** is permitted on the RMLC premises. Designated smoking areas are outside of the building.
7. Study requires diligent and exacting application of a student to his/her work. This can best be done in harmonious surroundings. Any student, who by gossip or action causes discord among his/her fellow students, may be subject to dismissal.
8. Everyone will be graded on hygiene. The potential professional must realize that they will be interacting with models daily and should be concerned with good hygiene.
9. Persistent violation of these rules will be considered sufficient grounds for permanent expulsion without redress. The right to expel a student for violation of school rules is therefore reserved by the school and is final.
10. Any deviation from an acceptable behavior, such as cheating, stealing, vandalism, alcohol or drug use during class or use of abusive language, will subject the student to expulsion.
11. The RMLC is not responsible for personal property.
12. In the event the instructors determine a student's progress is unsatisfactory, the director will determine the nature (language barrier, aptitude and attitude, etc) of the unsatisfactory progress and will offer a refund per the RMLC refund policy.
13. Students who are suspended or dismissed for unsatisfactory grades or progress will not be re-admitted to the college and will receive a refund per the RMLC refund policy.

The school reserves the right to change these rules at any time. All such changes will be posted. The method of determining the official date of termination is based on the board's decision (absolute relevance). Upon enrollment, the students have embarked on a professional career and are asked to conduct themselves accordingly.

## JOB PLACEMENT ASSISTANCE

The RMLC **does not offer job placement assistance**. However, we offer counselling on being a working aesthetic laser professional and on starting a business.

### **RMLC DOES NOT GUARANTEE JOB PLACEMENT**

## EXAMINATION AND GRADING STANDARDS

Students are notified of their daily quiz grades at the end of each day. The final testing grade will be based on the students' final examination results. A failing grade means the course must be repeated before a certificate is issued, there may be additional costs.

<b><u>GRADE</u></b>	<b><u>NUMERICAL GRADE</u></b>
Excellent	90-100
Good	80-89
Average	70-79
Failure	Below 70

RMLC will provide daily feedback of tests at the end of the day, to recap that day's lessons. Progress grades must be maintained at 70% minimum or the student may be put on probation.

## WITHDRAWAL, RE-ADMITTANCE AND PROBATION POLICY

Students wishing to cancel the RMLC Enrollment Agreement are required to inform the RMLC in writing and emailed to:

**INFO@ROCKYMOUNTAINLASERCOLLEGE.COM**

The method of determining the official date of termination is based on the last date of sign-in on attendance roster. Refunds, if any, will be made within 30 days from receipt of cancellation notice, pursuant to the REFUND POLICY. Monies paid for personal books or supplies that are not required by the College are not refundable.

Students who are unable to continue classes for medical reasons or severe personal problems will be required to take a leave of absence until they are able to return to the next class. Proper documentation will be required to substantiate a student's withdrawal.

If a student is dismissed for violation of the attendance policies and/or school procedures, there will be a refund in accordance to the REFUND POLICY and the student will not be re-admitted.

A student put on probation for low progress grades may be withdrawn from the program and given a refund per the REFUND POLICY, or may be allowed to return the next class to complete the course, depending upon the decision of the College Director, which is final.



## FACILITIES, EQUIPMENT AND TEACHING AIDS

The Rocky Mountain Laser College (RMLC) is located in Lakewood Colorado just 10 minutes west of Downtown Denver, 2 minutes from Belmar Shopping Center and 45 minutes from Loveland Ski Resort.

Lakewood is comprised of many upscale retail stores, restaurants and full-scale spa facilities. The college provides a professional atmosphere, with professional rooms for didactic, clinical and comprehensive learning.

All classes are held at the Rocky Mountain Laser College, 8015 W Alameda Ave, Suite 220, Lakewood, CO 80226

### Inventory:

- Individual Desks and chairs for students and instructors
- Private Offices and Board Room
- Dry Erase White Boards
- 2 - 70" Plasma Screens
- 3 - Complete Treatment Rooms (including 10 different lasers)
- 2 - Lab stations

### Teaching aids, material and supplies used:

- 11 Power Point presentations, including before and after client photos
- Skin and Hair (Laminated) Charts – Human Anatomical Educational Models
- Hands-on assistance with 3 instructors and 1 medical director

### Textbooks referenced:

- American Society of Laser Medicine and Surgery
- Fitzpatrick's Dermatology in General Medicine

### Reference Materials Used:

#### Aesthetic Laser Course

- Procedures in Cosmetic Dermatology: Lasers and Lights, 3<sup>rd</sup> Edition 2013 – Jeffrey S Dover, Murad Alam, George Hruza, Matthew Avram
- Introduction to Lasers – Jessica Riggs/Rocky Mountain Laser College
- Laser Safety – Ray Fluken/Rocky Mountain Laser College
- Laser Physics –Ray Fluken/Rocky Mountain Laser College
- Laser Hair Removal – Jessica Riggs/Rocky Mountain Laser College
- Laser Tattoo Removal – Jessica Riggs/Rocky Mountain Laser College
- Laser Skin Rejuvenation, Color and Texture– Jessica Riggs/Rocky Mountain Laser College
- Laser Skin Rejuvenation, Tightening – Ray Fluken/Rocky Mountain Laser College

#### Laser Phototherapy Course

- Use of Low Level Laser Therapy (LLLT) for Musculoskeletal Pain – Hamblin et al / Journal of Orthopedics & Rheumatology, 2015
- BiPhasic Dose Response in Low Level Light Therapy – Huang, Chen, Carroll, Hamblin / Wellman Center for Photomedicine, Massachusetts General Hospital, © 2009 University of Massachusetts

## STAND ALONE COURSE SCHEDULE / TUITION

Course cost includes tuition, workbooks, work sheets, tests, lodging and lunches.

**CLASSROOM COURSE: 20-HOUR ON-LINE LASER/IPL TERMINOLOGY/THEORY COURSE**  
COURSE COST: \$500.00  
COURSE LENGTH: 5-DAYS  
AWARD: NONE  
CONTACT HOURS: THEORY: 20      LAB: 0      TOTAL: 20  
TRAINING UNITS: 1 AND 3  
PREREQUISITE: NO PREREQUISITES REQUIRED OTHER THAN THIS COURSE IS THE MANDATORY PREREQUISITE FOR THE 40 HOUR INTERMEDIATE LASER/IPL COURSE AND IS NOT OFFERED SEPARATELY.  
COURSE OBJECTIVE: THIS COURSE TEACHES LASER INTRODUCTION, SAFETY AND PHYSICS, TISSUE INTERACTION, UNIVERSAL PRECAUTIONS, NEEDED TO BRING ALL STUDENTS UP TO A BASIC KNOWLEDGE LEVEL PRIOR TO CLASSROOM INSTRUCTION.

**CLASSROOM COURSE: 40-HOUR CERTIFIED LASER SPECIALIST COURSE**  
COURSE COST: \$6,000  
COURSE LENGTH: 6-DAYS  
AWARD: CERTIFIED LASER SPECIALIST CERTIFICATE  
CONTACT HOURS: THEORY: 24      LAB: 16      TOTAL: 40  
TRAINING UNITS: 1, 2, 3, 4, 5 and 6  
PREREQUISITE: 20-HOUR ONLINE LASER/IPL TERMINOLOGY/THEORY COURSE  
COURSE OBJECTIVE: THIS COURSE IS DESIGNED FOR THOSE WHO DO NOT HAVE PRIOR LASER EXPERIENCE. THIS COURSE TEACHES LASER SAFETY, LASER PHYSICS, SKIN TYPES, HAIR BIOLOGY AND GROWTH CYCLES. STUDENTS WILL LEARN TO DETERMINE THE PROPER AMOUNTS OF ENERGY AND TREATMENT PROTOCOLS IN HANDS ON SESSIONS ON LIVE MODELS.

**CLASSROOM COURSE: 100-HOUR POST GRAD LASER HANDS-ON COURSE**  
COURSE COST: \$1,500.00  
COURSE LENGTH: 6 TO 12 MONTHS  
AWARD: CERTIFICATE OF COMPLETION  
CONTACT HOURS: THEORY: 0      LAB: 100      TOTAL: 100  
TRAINING UNITS: 6  
PREREQUISITE: ROCKY MOUNTAIN LASER COLLEGE GRADUATES ONLY  
COURSE OBJECTIVE: THIS COURSE IS DESIGNED FOR GRADUATES WHO HAVE BEEN THROUGH TRAINING OR HAVE BEEN TRAINED ON THE JOB BUT DESIRE KNOWLEDGE IN CLIENT SELECTION, LASER SETTINGS WITH AN EMPHASIS ON HANDS-ON WITH CLIENTS. INSTRUCTORS ARE AVAILABLE FOR EACH TREATMENT, BUT THE OBJECTIVE OF THIS COURSE IS FOR THE STUDENT TO GAIN EXPERIENCE SETTING THE LASER AND PERFORMING TREATMENTS.

# LASER/IPL TRAINING UNITS

**Unit 1 – LASER SAFETY AND LASER PHYSICS** – This unit instructs students in the importance of **laser safety and physics**. This must be taken first for the safety of both the student and the instructors.

- *Laser Safety* — OSHA regulations, nominal hazard zone, proper eyewear and posted signage
- *Terminology* – For lasers and light based devices
- *Laser Physics* - What makes the laser work
- *Laser/IPL* - Differences and uses for each

**Unit 2 – CLIENT SELECTION, TISSUE INTERACTION AND CONTRAINDICATIONS** – This unit instructs students the aspect of **providing a treatment that is both effective and tolerable**. Students will be able to observe tissue interaction in relation to the laser treatment, prior to hands-on application.

- *Client Selection* — Which clients will or will not benefit
- *Tissue Interaction* — What to expect on the skin during and after treatment
- *Client Observation* — Observing laser treatments prior to hands-on training
- *Contraindications* — Treatment precautions and photosensitive drugs and disorders

**Unit 3 – SKIN TYPING, HAIR BIOLOGY AND GROWTH CYCLES** – This unit instructs students to determine a **client's skin type**, which is a necessity in providing an effective laser treatment. Students will learn **hair biology and growth cycles**, then learn to determine which energy level should be used in treating clients.

- *Hair / Skin Biology* — The parts of the hair and skin
- *Hair / Skin Analysis* — What type of hair and skin will benefit most
- *Hair Growth Cycles* — Anagen, catagen, and telogen hair cycles
- *Types of Skin* – Full Study of Fitzpatrick Skin Type Scale

**Unit 4 – LASER PARAMETERS AND CHROMOPHORES** – This unit instructs students on the importance of determining the **proper amounts of energy**, depth of penetration and what the laser is attracted to (chromophore) in respect to the client's skin and hair type.

- *Laser Parameters* — Learning the settings of your laser
- *Spot Size* — How to control treatment efficacy via the depth of penetration
- *Pulse Duration* — How to control treatment efficacy via the beam time
- *Laser Chromophores* — What attracts or repels the laser energy/fluence and why

**Unit 5 – LASER PROTOCOLS** – This unit instructs students on the types of lasers and their uses

- *Different types of lasers and what they can do*
- *Permanent versus maintenance treatment protocol*
- *Different types of lasers settings for different areas of the body*
- *Cleaning and sterilization of the lasers*

**Unit 6 – CLIENT CARE** – This unit instructs students to understand how to interact with the client during the initial consultation and how to **treat a client** before, during and after the treatment, which will make the aesthetic laser process easier for both practitioner and client.

- *Client Consultations* – Proper medical history and contraindications
- *Photos* – The importance of before and after pictures
- *Client care* – Pretreatment options, client draping, cleanliness and sterilization
- *Topical Applications* — Prescription topical anesthetics explained
- *Hands-On Practice* — Working in detail with the client
- *Post Treatment Care* – Ointments, dressings and post treatment instructions

## CERTIFICATION

20-HOUR ON-LINE LASER/IPL TERMINOLOGY/THEORY COURSE - None

40- HOUR INTERMEDIATE LASER/IPL COURSE - **CERTIFIED LASER SPECIALIST® (CLS)**

certificate presented upon the completion of:

1. The student must have completed the required hours of instruction.
2. The student must have a passing grade on the final exam.
2. The student must be free from all indebtedness to the RMLC.

100-HOUR POST GRAD LASER HANDS-ON COURSE – Certificate of completion

14-HOUR LASER PHOTOTHERAPY COURSE – Certificate of Completion

## REFUND POLICY

Students not accepted to the school are entitled to all deposit money paid. Students who cancel this contract by notifying the school within three (3) business days are entitled to a full refund of all tuition and fees paid. Students, who withdraw after three (3) business days, but before commencement of classes, are entitled to a full refund of all tuition and fees paid except the maximum cancellation charge of \$150.00 or 25% of the contract price, whichever is less. In the case of students withdrawing after commencement of classes, the school will retain a cancellation charge plus a percentage of tuition and fees, which is based on the percentage of completion, as described in the table below. The refund is based on the official date of termination or withdrawal.

Refund Table pursuant to the Division of Private Occupational School Board rules:

<b><u>Student is entitled to upon withdrawal/termination</u></b>	<b><u>Refund</u></b>
Within first 10% of program	90% less cancellation charge
After 10% but within first 25% of program	75% less cancellation charge
After 25% but within first 50% of program	50% less cancellation charge
After 50% but within first 75% of program	25% less cancellation charge
After 75% [if paid in full, cancellation charge is not applicable]	NO Refund

1. The student may cancel this contract at any time prior to midnight of the third business day after signing this contract.
2. All refunds will be made within 30 days from the date of termination. The official date of termination or withdrawal of a student shall be determined in the following manner:
  - a. The date on which the school receives written notice of the student's intention to discontinue the training program; or
  - b. The date on which the student violates published school policy, which provides for termination.
  - c. Should a student fail to return from an excused leave of absence, the effective date of termination for a student on an extended leave of absence or a leave of absence is the earlier of the date the school determines the student is not returning or the day following the expected return date.
3. The student will receive a full refund of tuition and fees paid if the school discontinues a Program/Stand Alone course within a period of time a student could have reasonably completed it, except that this provision shall not apply in the event the school ceases

operation.

4. The policy for granting credit for previous training shall not impact the refund policy.

## STUDENT GRIEVANCE PROCEDURE

RMLC is committed to mutual respect among all constituents of the college community. This commitment includes students, faculty, staff and administration alike. In all concerns about fair treatment, we seek to work together to understand and address those concerns without having to resort to formal grievance procedures. When that is not possible, we are committed to a fair and reasonable resolution of issues through a formal grievance process guided by the information and documentation provided in the process.

## STUDENT COMPLAINTS

Student Complaints should be brought to the attention of the College Director to attempt resolution. The Director and student are to follow the grievance procedures according to school policy printed in the school catalog. The student may file a written complaint online with the Division of Private Occupational Schools at [higherred.colorado.gov/dpos](http://higherred.colorado.gov/dpos). All student complaints submitted to the Division must be in writing

and shall be filed within two years after the student discontinues training at the school.

## POSTPONEMENT CLAUSE

Postponement of a starting date, whether at the request of the school or the student, requires a written agreement signed by the student and the school. The agreement must set forth:

- (a) Whether the postponement is for the convenience of the school or the student and:
- (b) A deadline for the new start date, beyond which the start date will not be postponed.

If the course is not commenced, or the student fails to attend by the start date set forth in the agreement, the student will be entitled to an appropriate refund of prepaid tuition and fees within 30-days of the deadline of the new start date set forth in the agreement, determined in accordance with the school's refund policy and all applicable laws and rules concerning the Private Occupational Education Act of 1981.

## GETTING STARTED

Please call the College at 303-237-9100 or email us at [Info@RockyMountainLaserCollege.com](mailto:Info@RockyMountainLaserCollege.com) to obtain your Enrollment Agreement Form.

**THANK YOU FOR YOUR INTEREST IN LASER TRAINING AT  
ROCKY MOUNTAIN LASER COLLEGE**